



NEW HAMPSHIRE CHILD LABOR LAWS

The New Hampshire Department of Labor requires working papers for all minors under 16 years of age. Working papers can be obtained from the school upon presentation of a request by an employer. Written parental permission is required for all 16 and 17 year old minors.

12 to 15 year olds may not work:

- During school hours
- Before 7:00 a.m. or after 9:00 p.m.
- More than 3 hours per day on school days
- More than 8 hours per day on non-school days
- More than 23 hours per week during school weeks
- More than 48 hours per week during non-school weeks

16 to 17 year olds may not work:

- More than 6 consecutive days, nor more than 30 hours per week during the school calendar week (Sunday – Saturday)
- More than 6 consecutive days nor more than 48 hours per week during school vacation weeks or summer vacation (June 1 – Labor Day)
- More than 10 hours per day in manufacturing, nor more than 10 ¼ hours per day in manual or mechanical labor, nor more than 8 hours per night, if working at night

Please see the attachment for prohibited occupations.

The New Hampshire Department of Labor can be reached directly at 603-271-1492.

**If you have any questions about this information, please feel free to call your
Human Resources Representative at 978-343-0048.**

Resource Management, Inc.

Human Resources Department

PROHIBITED OCCUPATIONS FOR MINORS UNDER 16 YEARS OF AGE

- Manufacturing occupations requiring the performance of any duties in workrooms or workplaces where goods are manufactured
- Mining
- Processing or laundering as performed by commercial laundries
- Public Messenger Service
- Operation or tending hoisting apparatus or of any power-driven machinery
- Any occupation found to be Hazardous Occupations (see below)
- Transportation (warehousing & storage, communications & public utilities, construction, except office and sales work)
- Any of the following occupations:
 - Work in or around boiler or engine rooms
 - Maintenance or repair of the establishment, machines or equipment
 - Outside window washing
 - All work requiring the use of ladders, scaffolds, etc.
 - Cooking
 - Any involvement with power driven food slicers, grinders, etc.
 - Work in freezers and meat coolers
 - Loading and unloading trucks and railroad cars
 - Warehouses except for office and clerical
 - Industrial housework

PROHIBITED HAZARDOUS OCCUPATIONS FOR ALL MINORS UNDER 18 YEARS OF AGE

- Manufacturing and storing explosives
- Motor vehicle driving and outside helper
- Coal mining
- Logging and sawmilling
- Power-driven woodworking machines
- Power-driven hoisting apparatus, metal-forming, punching and sheering machines, baker machines, paper products and machines, circular saws, band saws and guillotine shears
- Mining, other than coal mining
- Slaughtering, or meat packing, processing or rendering
- Manufacturing brick, tile and similar products
- Wrecking, demolition and ship breaking operations
- Roofing operations
- Excavation operations